



ENVIRONMENTAL POLICY STATEMENT

Vos Construction & Joinery Pty Ltd (Vos) is a Tasmanian Company with operations that involve the construction of commercial and industrial buildings, shop fitting, and the manufacture / installation of joinery products within Tasmania and Interstate.

The organisation recognises the importance of caring for our environment, and that the principles of environmental sustainability must be implemented in our operations.

To protect and care for the environment in which we operate, we will:

- comply with all relevant environmental legislation and regulations, and other requirements that are placed on us, or to which we subscribe;
- ensure all environmental legal requirements and other client imposed environmental requirements are thoroughly documented through our Project Management Plans;
- develop, implement and maintain systems for environmental impact identification, assessment and control, covering all of our activities, and of those who we may influence;
- develop a focus especially on impacts assessed by the system as significant;
- establish and pursue environmental objectives and targets that focus on pollution prevention and other significant adverse impacts especially impacts relating to soil and water management on all Vos Construction Sites.;
- also establish and pursue longer term Objectives and Targets for Continual Improvement that focus on issues/values such as sustainability practices and carbon footprint improvement.
- identify all opportunities to provide a positive environmental impact such as the recycling of building materials when possible;
- identify potential emergencies and accidents that may impact on the environment and establish procedures for their prevention and response;
- communicate with our employees, our sub-contractors, suppliers and other stakeholders to improve our environmental management performance; and,
- minimise greenhouse gas emissions wherever possible including the efficient use of energy on Construction sites and in the Joinery workshop.

Kurt Jones

A handwritten signature in black ink, appearing to read "Kurt Jones".

Chief Executive Officer

31st July 2026

Next review date:

31st July 2029

