

TMAG Redevelopment - Another iconic project for Vos

Vos is proud to have won another iconic project – this time the redevelopment of TMAG. This \$10 million heritage project is of major significance for Tasmania. This unique heritage project includes work on the Commissariat, which is the oldest building in Tasmania, the Bond Store, which is regarded as the best preserved pre-1820 building in Australia, and the significant Henry Hunter designed buildings. Henry Hunter was perhaps Tasmania's most respected colonial architect. The preservation of Tasmanian built heritage is a very important principle and at Vos we have a passion for heritage projects and their restoration. Our excellent relationship with the TMAG staff, and also the client's project managers Root Projects and their consultants provides assurance of an outstanding result.

Some other important heritage projects we have undertaken include:

- ▶ Government House
- ▶ Hunter Street IXL Art Hotel
- ▶ Forestry Tasmania Headquarters, Hobart
- ▶ Wirksworth House, Chigwell House, and Bartonvale
- ▶ Queen Victoria Museum and Art Gallery, Launceston
- ▶ "Calstock" Deloraine



VOS WINS AS LOCAL CONTRACTOR ON SCOTTSDALE DEFENCE FACILITY REDEVELOPMENT

Vos Construction & Joinery is the local construction company working with Cockram on the redevelopment of the Scottsdale Defence facility.

Kurt Jones, Northern Construction Manager of Vos said "it was an honour for Vos to be involved in such an important project."

The project will include the redevelopment of food technology facilities, upgrades to existing chemistry and nutrition laboratories and improvements to site infrastructure.

The project will deliver a great asset for north-east Tasmania and completion is due in late 2014.

55 YEARS IN BUSINESS AND NEW CEO

This year the Vos family will clock up 55 years of owning and operating businesses in Tasmania. I have personally clocked up 45 years and I can say it has been a very exciting journey. While each business has certainly had its challenges, by God's grace together with our many faithful employees and the support of our clients and suppliers we have built up several solid businesses in Tasmania which have all withstood the test of time and gone on from strength to strength. We started in retail then moved into hospitality & tourism and then property development & construction. I take this opportunity to sincerely thank all of our past and present clients for your faith in our businesses. It is through your support that we have become a strong and viable business which continues to be a significant employer of Tasmanians.

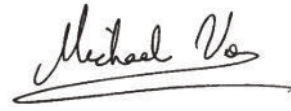
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"making a positive {+} difference"

A new appointment continued from front page..

I am very pleased to officially announce the appointment of Adrian Bott as our Chief Executive Officer. Adrian has been working in the role of Chief Financial Officer for over ten years now and during that time had increasingly taken on more responsibility for the management of our business so this is a very logical appointment. We see this appointment as a real plus for our business as it will allow me to pull back from my management responsibilities and enable me to better focus on my duties as Chairman of the Board during these very challenging economic times. Being a family owned business both my son Darren and I will continue to regularly visit our respective business units and our construction projects and to give support as required.

Adrian is very ably supported by the rest of our very experienced and long-serving senior management team, Phillip Matthews (General Manager of operations), our three Business Unit Managers, Darryn Scott (Hobart), Kurt Jones (Launceston) and Leigh Kingshott (North West), Bob Bradshaw (Business Development Manager) and Mark Smith (Chief Estimator).



Michael Vos
Chairman of Directors



My new role and strategic alliance



Following a recent decision by Michael Vos to step back from the day-to-day operations of Vos Construction and Joinery Pty Ltd ('Vos') and focus on his role as chairman, I am honoured to have been appointed Chief Executive Officer. I am looking forward to meeting the challenges associated with the role which will be made much easier by our experienced and capable management team.

I am extremely pleased to advise that Vos have formed a strategic alliance with Leighton Contractors to jointly pursue major construction opportunities in Tasmania.

Leighton Contractors are one of Australia's leading contractors, employing around 12,000 employees and generating around \$6 billion in revenue. They operate in many different industry sectors.

Not only will the alliance with Leighton Contractors provide us with the opportunity to pursue large building projects, it may allow us to become involved with infrastructure projects such as road, rail and port, renewable energy, and telecommunications. We are looking forward to working with Leighton Contractors.

Adrian Bott
Chief Executive Officer

Devonport's new indoor aquatic centre will be an iconic development for the north-west coast.

Phillip Matthews, General Manager of Vos Construction and Joinery said it was an honour for Vos to be involved in such an important development.

The development will consist of a new 25 metre eight-lane indoor swimming pool, a new indoor learn to swim/warm water exercise pool and leisure water with water play features, a new outdoor water play splash pad with water play features, fitness gym and fitness program room, multi-purpose room, swim club/meeting room, cafe and seating, change rooms, storage and first-aid room.

The construction and development will employ up to thirty people with completion due in December 2013.

Mr Matthews said that Vos had been working with the Devonport Council and was pleased to have the support of both the Tasmanian and Federal governments. We are proud and passionate about this project.

*Attending the Turning of the Sod for New Aquatic Centre (from left)
Vos General Manager Phillip Matthews, Premier Lara Giddings,
Devonport Mayor Steve Martin and Sid Sidebottom MHR*



NATIONAL ARBORETUM VISITOR'S CENTRE, CANBERRA



Construction & Joinery won the contract to construct the National Arboretum Visitor's Centre structure, located in Canberra.

The National Arboretum is set to be the centrepiece of the Centenary of Canberra celebrations, and forecast to become one of the most popular new attractions in the region. The arboretum stretches over some 250 hectares, replacing a pine forest area burnt out in the bushfires that devastated the outskirts of Canberra in 2003.

The showpiece of the arboretum is the \$11 million Visitor

Information Centre. The project consists of the construction of a breathtaking dome structure designed to complement the Arboretum and National Bonsai and Penjing Collection of Australia. The building is constructed primarily from laminated timber beams, installed by Vos employees and subcontractors, which were sourced and manufactured in Tasmania.



LAUNCESTON AIRPORT



Vos Construction & Joinery has commenced construction on a \$6 million upgrade to the southern apron of the Launceston airport. Launceston Airport General Manager, Pamela

Graham, said that the apron upgrade was important for the future growth of Launceston Airport and northern Tasmania.

"As Tasmania's major and most centrally located freight hub, this upgrade strengthens Launceston Airport's, as well as the region's, future freight growth. We're also pleased to again be working with Vos Construction and supporting local jobs," Ms Graham said.

Vos Construction was also the head contractor for the redevelopment of Launceston Airport's terminal which was completed in 2010.



NATIONAL SHOPFITTING AWARD

Vos Shopfitting has won the Interior Fitout Award for the Australian Shop and Office Fitout Association. The award was granted for the Hudson's Coffee Shop, International departures lounge at Melbourne Airport. Also, since 1995 Vos has fitted out OPSM shops throughout Tasmania, and since 2003, has completed 207 projects nationally including flagship stores in Victoria, New South Wales and South Australia.



Vos manages the entire process from demolition to final installation while handling all Council and other requirements and approvals.

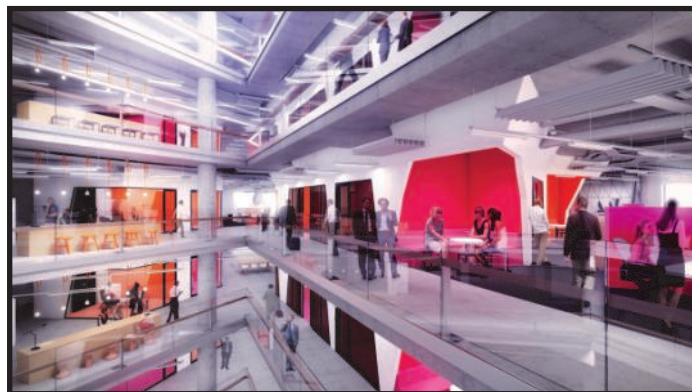
Vos also fits out other Luxottica brands such as Sunglass Hut, Budget Eyewear, Laubman & Pank.

We are proud annual supporters of Luxottica's charity events. Quality and timely fit outs are a priority for all clients as we do more work across the country.

VOS JOINERY WINS NAB MELBOURNE JOB

Vos Joinery has been successful in securing the wall panelling fit out of NAB's new offices in Melbourne Docklands. The project valued at \$5 million has a number of different panelling types including acoustic, feature and functional writing panels and pin boards. The project offers an exciting opportunity to show case our abilities to the Melbourne market on a large scale high profile project.

Photo right: Internal view from soon to be completed NAB at Melbourne Docklands



TROUT FISHING CHAMPION—JON STAGG



Jon Stagg, Project Manager, began fly-fishing at age 11. A four times state fly casting champion; a three time's state fly-fishing champion; and a three times national fly-fishing champion. Chosen six times for the Australian team to compete in the World Fly-fishing Championships and in February, Jon was part of the Australian squad competing in the Commonwealth championships here in Tasmania. The 2 Australian teams finished 1st and 4th which is a great result. Jon was also the winner of a Fly tying competition at these championships. Well done Jon!!

VOS FOUNDATION *Giving since 1987*

Our Purpose – To make a positive and lasting difference by helping and empowering individuals, families and communities.

Organisations recently supported are:

Bravehearts

Bravehearts aims to 'Break the Silence', provide healing and support; and bring about child sexual assault prevention and protection strategies.

St Giles

Vos is proud to continue our long-time support of St Giles (a state-wide disability service provider which helps children living with a disability). We are delighted to be able to provide support to such an invaluable service in our community.

Live Free Tassie

Live Free Tassie exists to help young males live free of life-controlling problems and addictions.

Micro Enterprise Loans, Thailand

We help provide revolving loans to poor farmers in impoverished parts of Thailand. Recently I met some of the hill tribe families who previously grew opium or traded elephants or were only labourers but now have their own small business and whose children now go to school. There were great celebrations in one village as they honoured their first University graduate.



The hill tribe people in Thailand telling stories of how they have benefitted from micro loans.

Regards,
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